

# Keeping Kata Going

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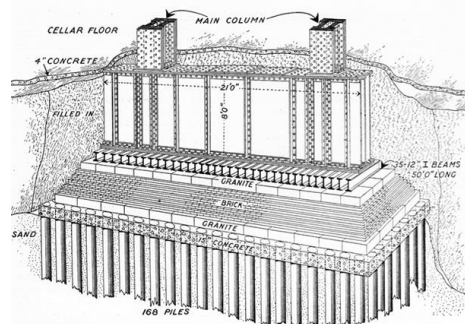
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## How do you keep kata a top priority and sustained in the organization?

*Behaviors*

*Advance Groups*



PILE FOUNDATIONS IN DEEP WET SAND, WITH MASSIVE CONCRETE MASONRY AND STEEL PIERS, FOR THE HUGE COLUMN GIRDERS IN THE PARK ROW BUILDING, NEW YORK CITY

## Kennametal Behaviors

Customer	Lead, Mobilize & Empower	Results	Change	Continuous Improvement
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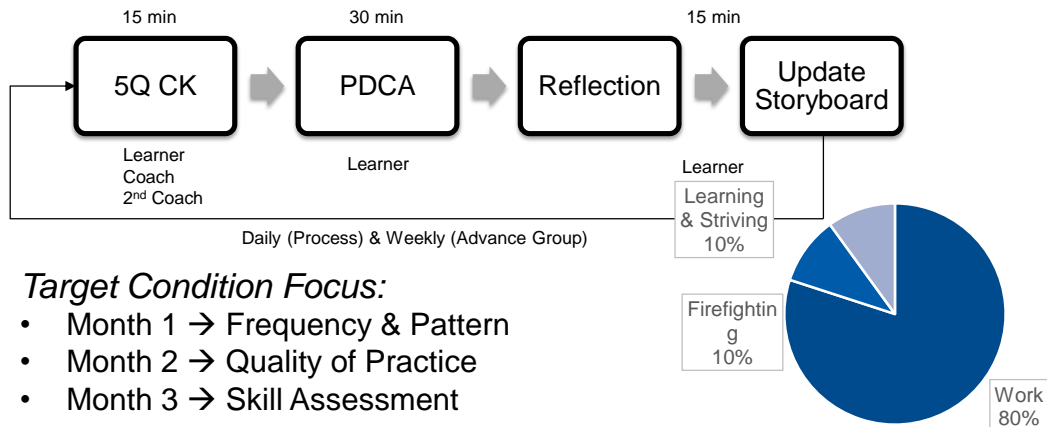
**Command and Control**      **Complacency**  
~~Change~~      **Lack of Accountability**  
**Poor Discipline**



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## Advance Group – Kata the Kata

### Desired Pattern



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Thank You!



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